

# **John Lazar Will Speak at Coaches Community of Learning on November 17**

*Emotional Intelligence and Coaching for Sustainable Leadership*  
**John Lazar, MA, MCC**



John Lazar, MA, MCC, NCOCTM™ will be the featured speaker for the November 17<sup>th</sup> Coaches Community of Learning from 9:00 a.m. until 12:00 p.m. at Treasury's Executive Institute located at 801 9<sup>th</sup> Street, NW in Washington, D.C., (Metro directions below). This event is sponsored by the Federal Consulting Group. To register e-mail [cheri.allen@bpd.treas.gov](mailto:cheri.allen@bpd.treas.gov).

FCG invites FCG clients and other federal employees and their guests, including coaches in government and the private sector.

Mr. Lazar has been a performance consultant and coach for over 23 years, including twelve years as an executive coach. His company, John B. Lazar & Associates, Inc. ([www.lazarconsulting.com](http://www.lazarconsulting.com)), is celebrating its eleventh year of operation. He works with individual leaders and their teams, altering their perspective, motivation and performance to produce emotionally intelligent leadership, breakthrough results and business success. Though he works with entrepreneurial ventures and closely held small to mid-sized businesses, he also has worked with Fortune 1000 companies (including Amdocs, Boeing, Computer Sciences Corporation, Deloitte, Harris Bank, Rogers Wireless, Suncor, and Wilson Sporting Goods). In addition to his business coaching, he consults to companies on issues of leadership, management, communications, executive team alignment, culture-strategy fit, organizational change, and performance improvement.

Leadership, regardless of the particular model in question, is about setting direction, declaring a compelling context or vision, and inspiring motivated

followership. As leaders at any level are promoted into larger roles in the organization, according to the authors of *The Leadership Pipeline*, relative effectiveness will demand adapted values, expanded perspectives and enhanced skills. Each promotion will come with an implicit opportunity for reinvention. Competencies identified in one of the models of emotional intelligence (EI) both contribute directly to leadership and provide the basis for its ongoing development. This presentation maps the relationship between leadership and EI, and offers a perspective on how, at an individual level, coaching enables both and facilitates leadership that can be sustained over time.

Participants will learn:

- How emotional intelligence competencies contribute to sustainable leadership.
- How coaching supports the continuing development of emotional intelligence.
- The value of designing a “leadership pipeline” and how its efficacy can be enhanced, in part, through coaching.

Mr. Lazar has a BA in psychology from Lake Forest College and an M.A. in clinical and developmental psychology from the University of Illinois at Chicago. He has also completed coursework from the J.L. Kellogg Graduate School of Management. John completed his coach training with Newfield Associates (now Newfield Network) in 1992. He has been certified as a master coach by the International Coach Federation since 1999. He provides executive coaching services for Boeing, DBM Performance Optimization Services, Deloitte, Federal Consulting Group and Waterford Career Partners.

John is a founding member and former Acting Executive Director of the International Consortium for Coaching in Organizations (ICCO, [www.coachingconsortium.org](http://www.coachingconsortium.org)). He is co-founder and Co-Executive Editor of the quarterly publication, the *International Journal of Coaching in Organizations (IJCO)*, ([www.ijco.info](http://www.ijco.info)), now in its fourth year. He has made presentations to local, national and international audiences on topics including human capital management, leadership, management skills, coaching, emotional intelligence, communications, and work-life integration.

**Reservations: Space is limited**, so please email your name, title, and agency or organization to Chéri Allen at [cheri.allen@bpd.treas.gov](mailto:cheri.allen@bpd.treas.gov) by **noon, Nov. 15, 2006**. Please arrive 15 minutes early to allow time for security processing. You will need a picture ID to enter the building.

### **Metro Directions**

Take red, green, or yellow line to Gallery Place and exit at 9th and G St, NW. Turn right as you leave the escalator and walk about two blocks north to 801 9th St, NW.